

OUR HEALTH, SAFETY AND WELLBEING COMMITMENT

Christchurch International Airport is committed to being great kaitiaki, guardians of safety, security and sustainability. This commitment is a key strategic pillar of our business and along with enhancing customer journeys and building a stronger business, underpins our purpose, to unequivocally Champion the South Island.

As guardians of safety, security and sustainability we are committed to enabling the health, safety and wellbeing of our people, passengers and stakeholders; this underpins all our activities and the way we operate.

Health, safety and wellbeing at Christchurch Airport is everyone's responsibility and together we take personal accountability for our own health, safety and wellbeing and we look after each other, creating a safe and healthy environment for others.

To deliver on our health, safety and wellbeing commitment we will:

- Foster a culture of strong visible safety leadership.
- Empower our workforce and representative groups through trust and engagement.
- Always be mindful of the complex internal and external interdependent relationships we have across our business.
- Set strategies and objectives that provide an easily understood and engaging framework for performance.
- Maintain effective hazard identification and risk management processes, to eliminate or minimise risks to health and safety so far as is reasonably practicable.
- Provide suitable resources, information, and training to enable work to occur safely; understanding the variability of everyday performance and promoting resilience.
- Support a fair and just culture that encourages and rewards open and transparent reporting.
- Maintain compliance with legislative and regulatory obligations as the minimum standard for operational performance but be aspirational in our beyond compliance health, safety and wellbeing objectives.
- Utilise our assurance programme, safety event reports, audits, reviews and investigations to continuously improve safety management outcomes and enable performance.



Catherine Drayton
Chair



Malcolm Johns
Chief Executive